

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	136,083	183,714	199,514	200,603	185,489	205,993	5,390	2.69%
51190 Payroll Stipends	4,500	4,500	7,800	4,500	4,125	4,500	0	0.00%
_Total_SALARIES	140,583	188,214	207,314	205,103	189,614	210,493	5,390	2.63%
53116 Advertising Services	5,156	11,746	9,151	4,000	9,520	4,000	0	0.00%
53125 Outside Services	42,362	36,576	20,330	30,000	37,747	30,000	0	0.00%
53420 Postage Services	2,000	1,750	0	2,000	-440	2,000	0	0.00%
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000	12,000	0	0.00%
54200 Office Supplies	2,711	1,748	1,512	1,500	1,359	1,500	0	0.00%
57300 Other Charges And Expense	19,800	19,800	16,500	19,800	18,150	19,800	0	0.00%
_Total_EXPENSES	84,029	83,620	59,493	69,300	78,336	69,300	0	0.00%
_Total_01110 City Council	224,612	271,834	266,807	274,403	267,950	279,793	5,390	1.96%

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51110 Salaries - Full Time	354,637	349,319	380,005	387,518	361,021	396,659	9,141	2.36%
51120 Wages - Part Time	13,827	6,639	36,204	14,000	55,274	14,000	0	0.00%
51180 Longevity	600	1,000	2,200	1,600	1,600	1,600	0	0.00%
_Total_SALARIES	369,064	356,958	418,409	403,118	417,895	412,259	9,141	2.27%
53010 Professional Services	265	0	390	2,500	1,170	2,500	0	0.00%
53420 Postage Services	1,198	2,500	2,132	2,500	1,446	2,500	0	0.00%
54200 Office Supplies	1,953	2,357	1,537	2,500	2,580	2,500	0	0.00%
54218 Office Equipment	1,836	1,342	3,501	2,000	916	1,500	-500	-25.00%
57310 Instate Travel Reimbursement	2,360	2,414	2,135	2,000	1,561	2,000	0	0.00%
57350 Professional Dues	11,189	11,485	11,342	11,500	11,456	11,000	-500	-4.35%
57370 Conferences	695	2,289	4,736	2,500	1,794	2,500	0	0.00%
57440 Contingent Fund	5,391	9,289	6,200	5,000	8,087	5,000	0	0.00%
_Total_EXPENSES	24,887	31,676	31,973	30,500	29,010	29,500	-1,000	-3.28%
_Total_01210 Mayor	393,951	388,634	450,382	433,618	446,905	441,759	8,141	1.88%

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57410 Reserve Fund	400,000	275,000	331,357	450,000	718,000	450,000	0	0.00%
_Total_EXPENSES	400,000	275,000	331,357	450,000	718,000	450,000	0	0.00%
_Total_01320 Financial Administratio	400,000	275,000	331,357	450,000	718,000	450,000	0	0.00%

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51110 Salaries - Full Time	189,114	189,393	204,932	219,175	202,556	223,559	4,384	2.00%
51180 Longevity	1,500	1,800	4,400	3,600	3,600	3,600	0	0.00%
_Total_SALARIES	190,614	191,193	209,332	222,775	206,156	227,159	4,384	1.97%
53125 Outside Services	2,948	7,557	6,132	8,500	0	7,500	-1,000	-11.76%
53420 Postage Services	55	135	74	100	112	100	0	0.00%
54200 Office Supplies	4,950	1,255	2,364	500	2,784	500	0	0.00%
57310 Instate Travel Reimbursement	0	6	0	100	0	100	0	0.00%
57350 Professional Dues	90	0	0	100	0	100	0	0.00%
57370 Conferences	0	0	0	500	0	500	0	0.00%
_Total_EXPENSES	8,043	8,953	8,570	9,800	2,896	8,800	-1,000	-10.20%
_Total_01330 Finance Director	198,657	200,146	217,902	232,575	209,052	235,959	3,384	1.46%

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51110 Salaries - Full Time	164,300	162,553	189,406	257,843	189,045	262,235	4,392	1.70%
51120 Wages - Part Time	0	0	2,237	0	664	0	0	0.00%
51180 Longevity	1,000	1,000	2,042	800	800	1,900	1,100	137.50%
_Total_SALARIES	165,300	163,553	193,685	258,643	190,509	264,135	5,492	2.12%
53112 Accounting & Auditing Services	78,835	40,000	80,000	61,500	36,750	81,500	20,000	32.52%
53420 Postage Services	50	50	0	150	50	150	0	0.00%
54200 Office Supplies	2,159	1,596	2,408	1,060	1,650	1,060	0	0.00%
57310 Instate Travel Reimbursement	0	0	141	130	157	130	0	0.00%
57350 Professional Dues	105	175	70	250	25	250	0	0.00%
57370 Conferences	0	0	95	490	228	490	0	0.00%
_Total_EXPENSES	81,149	41,821	82,714	63,580	38,860	83,580	20,000	31.46%
_Total_01350 Auditor	246,449	205,374	276,399	322,223	229,369	347,715	25,492	7.91%

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51110 Salaries - Full Time	131,222	129,618	151,560	152,359	140,888	155,406	3,047	2.00%
51180 Longevity	5,400	5,400	7,000	6,200	6,400	6,400	200	3.23%
<u>_Total_SALARIES</u>	<u>136,622</u>	<u>135,018</u>	<u>158,560</u>	<u>158,559</u>	<u>147,288</u>	<u>161,806</u>	<u>3,247</u>	<u>2.05%</u>
53116 Advertising Services	0	0	120	100	0	100	0	0.00%
53125 Outside Services	0	0	0	200	0	200	0	0.00%
53420 Postage Services	150	100	85	200	150	200	0	0.00%
54200 Office Supplies	220	686	372	1,000	226	500	-500	-50.00%
57313 Travel Allowances	0	0	0	100	0	100	0	0.00%
57350 Professional Dues	225	225	225	285	225	285	0	0.00%
<u>_Total_EXPENSES</u>	<u>595</u>	<u>1,011</u>	<u>802</u>	<u>1,885</u>	<u>601</u>	<u>1,385</u>	<u>-500</u>	<u>-26.53%</u>
<u>_Total_01380 Purchasing Agent</u>	<u>137,217</u>	<u>136,029</u>	<u>159,362</u>	<u>160,444</u>	<u>147,889</u>	<u>163,191</u>	<u>2,747</u>	<u>1.71%</u>

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51110 Salaries - Full Time	359,214	307,830	347,933	325,707	312,916	324,119	-1,588	-0.49%
51120 Wages - Part Time	1,920	9,600	5,960	11,920	3,200	11,920	0	0.00%
51180 Longevity	3,300	3,500	6,600	5,200	5,212	2,600	-2,600	-50.00%
51190 Payroll Stipends	0	480	1,440	1,440	1,320	1,440	0	0.00%
_Total_SALARIES	364,434	321,410	361,933	344,267	322,648	340,079	-4,188	-1.22%
53010 Professional Services	49,788	116,055	52,100	169,400	129,776	89,400	-80,000	-47.23%
53114 Legal Expenses	105	105	105	300	143	300	0	0.00%
53125 Outside Services	10,280	10,280	0	0	6,600	0	0	0.00%
53420 Postage Services	2,600	4,200	1,600	4,800	6,500	5,500	700	14.58%
54200 Office Supplies	924	918	981	1,500	1,209	1,500	0	0.00%
54218 Office Equipment	145	3,298	19	500	232	500	0	0.00%
57313 Travel Allowances	1,665	1,600	4,800	4,800	4,400	4,800	0	0.00%
57350 Professional Dues	1,150	1,170	705	855	655	780	-75	-8.77%
57360 Books And Subscriptions	1,748	3,090	649	1,900	1,901	1,910	10	0.53%
57370 Conferences	290	280	1,064	1,500	45	1,000	-500	-33.33%
_Total_EXPENSES	68,695	140,996	62,023	185,555	151,461	105,690	-79,865	-43.04%
_Total_01410 Assessor	433,129	462,406	423,956	529,822	474,109	445,769	-84,053	-15.86%

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51110 Salaries - Full Time	182,937	182,243	227,357	201,771	183,866	151,976	-49,795	-24.68%
51180 Longevity	1,000	1,000	1,600	1,400	1,400	800	-600	-42.86%
51190 Payroll Stipends	130	1,560	3,218	1,750	2,284	1,440	-310	-17.71%
_Total_SALARIES	184,067	184,803	232,175	204,921	187,550	154,216	-50,705	-24.74%
53125 Outside Services	6,780	7,995	7,819	4,875	6,227	5,545	670	13.74%
53126 Tax Title Forclosures	0	10,000	0	5,000	0	5,000	0	0.00%
53135 Bank Service Expenses	933	816	35	500	80	500	0	0.00%
53420 Postage Services	8,014	9,719	6,399	10,100	9,393	10,100	0	0.00%
54200 Office Supplies	5,953	7,902	5,191	4,300	7,741	7,300	3,000	69.77%
57310 Instate Travel Reimbursement	1,254	48	170	750	770	850	100	13.33%
57350 Professional Dues	10	0	40	140	265	310	170	121.43%
_Total_EXPENSES	22,944	36,480	19,654	25,665	24,476	29,605	3,940	15.35%
_Total_01450 Treasurer	207,011	221,283	251,829	230,586	212,026	183,821	-46,765	-20.28%

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51110 Salaries - Full Time	225,182	221,855	278,104	282,480	239,118	295,403	12,923	4.57%
51120 Wages - Part Time	8,514	0	2,674	4,250	0	4,250	0	0.00%
51180 Longevity	2,599	2,100	3,300	2,900	2,900	3,100	200	6.90%
_Total_SALARIES	236,295	223,955	284,078	289,630	242,018	302,753	13,123	4.53%
53116 Advertising Services	3,443	2,116	2,114	3,500	2,635	3,500	0	0.00%
53138 E Billing Expense	15,306	15,898	15,436	17,000	8,152	10,000	-7,000	-41.18%
53420 Postage Services	79,081	82,847	84,047	85,000	84,446	85,000	0	0.00%
54200 Office Supplies	1,799	2,481	3,430	2,500	2,293	2,500	0	0.00%
54213 Forms/Printing	10,259	13,125	20,385	16,000	12,920	16,000	0	0.00%
54218 Office Equipment	994	703	0	1,000	389	1,000	0	0.00%
57310 Instate Travel Reimbursement	0	0	0	400	138	400	0	0.00%
57370 Conferences	140	306	270	350	265	350	0	0.00%
_Total_EXPENSES	111,022	117,476	125,682	125,750	111,238	118,750	-7,000	-5.57%
_Total_01460 Collector	347,317	341,431	409,760	415,380	353,256	421,503	6,123	1.47%

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51110 Salaries - Full Time	214,353	234,414	250,428	266,082	245,612	271,402	5,320	2.00%
_Total_SALARIES	214,353	234,414	250,428	266,082	245,612	271,402	5,320	2.00%
53114 Legal Expenses	250,582	108,434	72,466	60,000	31,808	60,000	0	0.00%
_Total_EXPENSES	250,582	108,434	72,466	60,000	31,808	60,000	0	0.00%
_Total_01510 Legal	464,935	342,848	322,894	326,082	277,420	331,402	5,320	1.63%

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51110 Salaries - Full Time	182,960	299,033	330,317	330,986	312,560	325,106	-5,880	-1.78%
51120 Wages - Part Time	3,495	1,005	523	2,500	0	2,000	-500	-20.00%
51180 Longevity	800	1,100	2,900	2,300	2,300	1,700	-600	-26.09%
51190 Payroll Stipends	0	750	2,500	5,440	5,032	5,440	0	0.00%
<u>_Total_SALARIES</u>	<u>187,255</u>	<u>301,888</u>	<u>336,240</u>	<u>341,226</u>	<u>319,892</u>	<u>334,246</u>	<u>-6,980</u>	<u>-2.05%</u>
53111 Medical & Dental Service	66,238	41,940	25,753	28,000	20,571	22,000	-6,000	-21.43%
53116 Advertising Services	662	0	525	250	225	250	0	0.00%
53118 Software/IT Services	0	740	3,445	0	4,958	0	0	0.00%
53122 Labor Relations Legal Expense	5,241	0	5,531	3,500	500	3,500	0	0.00%
53125 Outside Services	8,438	8,389	7,272	11,000	6,302	7,500	-3,500	-31.82%
53420 Postage Services	400	450	650	500	1,700	1,500	1,000	200.00%
53537 Employee Appreciation Day	239	938	1,829	2,500	1,234	2,500	0	0.00%
54200 Office Supplies	2,202	2,233	2,340	2,000	2,768	2,000	0	0.00%
54218 Office Equipment	1,263	1,219	609	1,000	0	1,000	0	0.00%
57310 Instate Travel Reimbursement	9	145	154	200	0	200	0	0.00%
57350 Professional Dues	0	0	1,190	1,200	934	1,200	0	0.00%
57370 Conferences	535	740	0	2,125	0	2,125	0	0.00%
57372 Staff Development	0	963	753	150	76	150	0	0.00%
<u>_Total_EXPENSES</u>	<u>85,227</u>	<u>57,757</u>	<u>50,051</u>	<u>52,425</u>	<u>39,268</u>	<u>43,925</u>	<u>-8,500</u>	<u>-16.21%</u>
<u>_Total_01520 Human Resources</u>	<u>272,482</u>	<u>359,645</u>	<u>386,291</u>	<u>393,651</u>	<u>359,160</u>	<u>378,171</u>	<u>-15,480</u>	<u>-3.93%</u>

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51110 Salaries - Full Time	295,252	330,611	383,590	374,852	369,945	434,960	60,108	0.00%
51120 Wages - Part Time	0	21,607	27,792	40,000	12,292	0	-40,000	0.00%
51130 Overtime Earnings	630	1,643	3,374	3,000	5,581	5,000	2,000	0.00%
51180 Longevity	2,500	2,500	4,900	3,700	3,700	5,100	1,400	0.00%
51190 Payroll Stipends	3,600	6,260	6,780	6,440	6,420	7,400	960	0.00%
<u>_Total_ SALARIES</u>	<u>301,982</u>	<u>362,621</u>	<u>426,436</u>	<u>427,992</u>	<u>397,938</u>	<u>452,460</u>	<u>24,468</u>	<u>5.72%</u>
52321 Computer Maintenance	48,775	229,397	229,768	277,300	263,877	300,020	22,720	8.19%
53125 Outside Services	282,961	178,340	283,913	395,580	327,429	401,064	5,484	1.39%
54200 Office Supplies	2,581	2,668	2,262	2,500	383	2,500	0	0.00%
54218 Office Equipment	1,994	4,253	3,373	3,500	2,119	3,000	-500	-14.29%
57310 Instate Travel Reimbursement	4,083	9,600	9,460	9,600	9,800	12,000	2,400	25.00%
57350 Professional Dues	344	2,576	0	2,500	947	2,000	-500	-20.00%
57360 Books And Subscriptions	2,826	1,253	685	2,000	1,828	2,500	500	25.00%
<u>_Total_ EXPENSES</u>	<u>343,564</u>	<u>428,087</u>	<u>529,461</u>	<u>692,980</u>	<u>606,383</u>	<u>723,084</u>	<u>30,104</u>	<u>4.34%</u>
<u>_Total_ 01550 Information Technology</u>	<u>645,546</u>	<u>790,708</u>	<u>955,897</u>	<u>1,120,972</u>	<u>1,004,321</u>	<u>1,175,544</u>	<u>54,572</u>	<u>4.87%</u>

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51110 Salaries - Full Time	249,019	257,491	303,570	303,677	249,969	215,851	-87,826	-28.92%
51120 Wages - Part Time	33,655	34,805	14,273	5,000	12,413	5,000	0	0.00%
51130 Overtime Earnings	279	931	7,364	5,000	4,169	5,000	0	0.00%
51180 Longevity	3,200	3,700	5,880	1,800	1,551	600	-1,200	-66.67%
51190 Payroll Stipends	0	980	0	1,250	0	1,250	0	0.00%
_Total_SALARIES	286,153	297,907	331,087	316,727	268,102	227,701	-89,026	-28.11%
53116 Advertising Services	3,974	7,505	3,592	1,500	0	1,500	0	0.00%
53125 Outside Services	22,759	19,979	17,559	20,000	4,929	20,000	0	0.00%
53127 Municipal Code Services	6,634	4,510	2,147	5,000	0	5,000	0	0.00%
53420 Postage Services	3,000	6,800	2,750	3,000	3,300	3,000	0	0.00%
54200 Office Supplies	4,462	5,051	6,379	1,200	8,415	1,200	0	0.00%
57370 Conferences	925	1,100	0	0	0	0	0	#DIV/0!
_Total_EXPENSES	41,754	44,945	32,427	30,700	16,644	30,700	0	0.00%
_Total_01610 City Clerk	327,907	342,852	363,514	347,427	284,746	258,401	-89,026	-25.62%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	0	0	0	0	0	74,675	74,675	100.00%
51120 Wages - Part Time	7,581	7,012	6,013	6,013	10,014	6,013	0	0.00%
51180 Longevity	0	0	0	0	0	600	600	#DIV/0!
51190 Payroll Stipends	1,650	1,650	1,650	1,650	1,513	1,650	0	0.00%
_Total_SALARIES	9,231	8,662	7,663	7,663	11,527	82,938	75,275	982.32%
52411 Building Rentals	0	3,000	3,000	0	0	0	0	0.00%
53125 Outside Services	101,010	124,219	177,612	102,000	129,041	120,000	18,000	17.65%
53127 Municipal Code Services	6,360	0	11,459	0	1,088	0	0	0.00%
53420 Postage Services	5,960	15,775	14,873	5,960	26,515	5,960	0	0.00%
54200 Office Supplies	1,183	3,004	2,397	1,000	1,635	1,000	0	0.00%
_Total_EXPENSES	114,513	145,998	209,341	108,960	158,279	126,960	18,000	16.52%
_Total_01620 Elections	123,744	154,660	217,004	116,623	169,806	209,898	93,275	79.98%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51120 Wages - Part Time	17,239	16,537	16,537	16,537	13,895	16,537	0	0.00%
51190 Payroll Stipends	3,634	3,500	3,500	3,500	4,163	3,500	0	0.00%
_Total_SALARIES	20,873	20,037	20,037	20,037	18,058	20,037	0	0.00%
53420 Postage Services	300	0	160	300	150	300	0	0.00%
54200 Office Supplies	750	1,116	0	500	139	100	-400	-80.00%
_Total_EXPENSES	1,050	1,116	160	800	289	400	-400	-50.00%
_Total_01650 License Board	21,923	21,153	20,197	20,837	18,347	20,437	-400	-1.92%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51190 Payroll Stipends	0	0	0	3,000	2,400	3,000	0	0.00%
_Total_SALARIES	0	0	0	3,000	2,400	3,000	0	0.00%
53010 Professional Services	1,395	0	0	5,000	0	5,000	0	0.00%
53116 Advertising Services	0	0	1,397	300	0	300	0	0.00%
53420 Postage Services	100	100	0	200	0	200	0	0.00%
54200 Office Supplies	0	0	0	100	0	100	0	0.00%
57320 Meals Reimbursement	206	148	418	200	0	200	0	0.00%
_Total_EXPENSES	1,701	248	1,815	5,800	0	5,800	0	0.00%
_Total_01660 Cable T.V. Commission	1,701	248	1,815	8,800	2,400	8,800	0	0.00%

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53115 Management Consulting	100	100	100	100	100	100	0	0.00%
53123 Stenographic Services	100	100	100	100	100	100	0	0.00%
57300 Other Charges And Expense	310	310	300	300	121	300	0	0.00%
57310 Instate Travel Reimbursement	48	200	200	200	139	200	0	0.00%
57350 Professional Dues	500	500	500	500	500	500	0	0.00%
57370 Conferences	381	500	500	500	302	500	0	0.00%
<u>_Total_EXPENSES</u>	<u>1,439</u>	<u>1,710</u>	<u>1,700</u>	<u>1,700</u>	<u>1,262</u>	<u>1,700</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_01710 Conservation Commission</u>	<u>1,439</u>	<u>1,710</u>	<u>1,700</u>	<u>1,700</u>	<u>1,262</u>	<u>1,700</u>	<u>0</u>	<u>0.00%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51190 Payroll Stipends	0	0	700	0	350	0	0	0.00%
_Total_SALARIES	0	0	700	0	350	0	0	#DIV/0!
53116 Advertising Services	0	740	0	500	240	500	0	0.00%
53125 Outside Services	157	0	639	250	589	550	300	120.00%
57310 Instate Travel Reimbursement	0	0	82	250	0	250	0	0.00%
57350 Professional Dues	0	591	0	800	0	500	-300	-37.50%
_Total_EXPENSES	157	1,331	721	1,800	829	1,800	0	0.00%
_Total_01750 Planning Board	157	1,331	1,421	1,800	1,179	1,800	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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53125 Outside Services	1,790	2,087	1,530	1,100	3,478	2,500	1,400	127.27%
_Total_EXPENSES	1,790	2,087	1,530	1,100	3,478	2,500	1,400	127.27%
_Total_01780 Board of Appeals	1,790	2,087	1,530	1,100	3,478	2,500	1,400	127.27%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	331,643	368,481	420,978	412,000	378,754	379,068	-32,932	-7.99%
51120 Wages - Part Time	13,767	28,266	21,429	20,000	31,540	44,000	24,000	120.00%
51180 Longevity	1,000	1,500	4,400	3,400	3,400	2,300	-1,100	-32.35%
51190 Payroll Stipends	6,412	2,957	20,070	0	2,853	0	0	#DIV/0!
_Total_SALARIES	352,822	401,204	466,877	435,400	416,547	425,368	-10,032	-2.30%
52114 Electricity - Building	29,996	39,599	37,766	30,000	32,639	30,000	0	0.00%
52210 Natural Gas - Heat	22,391	20,493	28,386	27,000	22,379	22,000	-5,000	-18.52%
52211 Water Charges	2,389	2,446	2,802	3,000	5,067	3,000	0	0.00%
52311 Public Property Maintenance	26,610	40,940	28,120	20,000	15,966	29,000	9,000	45.00%
53116 Advertising Services	0	2,458	400	1,000	658	1,000	0	0.00%
53125 Outside Services	16,675	18,435	25,380	18,000	22,684	16,400	-1,600	-8.89%
53410 Telephone Services	21,225	13,937	7,802	7,200	6,756	7,200	0	0.00%
53420 Postage Services	765	1,171	565	1,000	1,000	1,000	0	0.00%
54200 Office Supplies	5,465	4,710	5,381	4,500	5,140	4,500	0	0.00%
54217 Materials & Supplies	213	3,000	148	2,500	1,260	2,500	0	0.00%
57310 Instate Travel Reimbursement	108	425	114	750	36	750	0	0.00%
57313 Travel Allowances	1,500	2,800	5,789	4,800	3,652	2,400	-2,400	-50.00%
57350 Professional Dues	2,531	1,611	1,656	2,000	1,850	2,000	0	0.00%
57360 Books And Subscriptions	1,112	1,090	1,509	700	1,436	700	0	0.00%
57370 Conferences	2,493	562	1,428	2,000	787	2,000	0	0.00%
_Total_EXPENSES	133,473	153,677	147,246	124,450	121,310	124,450	0	0.00%
_Total_01810 Community Development	486,295	554,881	614,123	559,850	537,857	549,818	-10,032	-1.79%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51190 Payroll Stipends	2,575	1,500	1,500	3,675	1,700	3,675	0	0.00%
_Total_SALARIES	2,575	1,500	1,500	3,675	1,700	3,675	0	0.00%
53116 Advertising Services	0	547	0	0	0	0	0	#DIV/0!
53125 Outside Services	42	13,733	7,012	0	0	0	0	#DIV/0!
_Total_EXPENSES	42	14,280	7,012	0	0	0	0	#DIV/0!
_Total_01850 Rent Control Board	2,617	15,780	8,512	3,675	1,700	3,675	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	519,742	514,524	596,901	550,664	508,558	554,645	3,981	0.72%
51120 Wages - Part Time	0	9,000	0	15,000	19,982	31,375	16,375	109.17%
51130 Overtime Earnings	189	0	0	500	0	0	-500	-100.00%
51180 Longevity	1,500	1,700	4,000	3,400	3,400	3,600	200	5.88%
51190 Payroll Stipends	360	12,400	6,060	4,320	3,960	4,320	0	0.00%
51913 Clothing/Uniform Allowance	0	519	438	600	0	600	0	0.00%
<u>_Total_SALARIES</u>	<u>521,791</u>	<u>538,143</u>	<u>607,399</u>	<u>574,484</u>	<u>535,900</u>	<u>594,540</u>	<u>20,056</u>	<u>3.49%</u>
53410 Telephone Services	5,833	1,959	2,168	1,980	1,810	1,980	0	0.00%
53420 Postage Services	575	1,000	795	700	1,100	1,200	500	71.43%
54110 Gasoline	9,881	10,396	10,278	8,000	7,689	8,000	0	0.00%
54200 Office Supplies	1,473	947	1,538	800	982	800	0	0.00%
54217 Materials & Supplies	1,808	1,064	486	1,000	2,608	1,000	0	0.00%
54218 Office Equipment	480	300	2,088	800	400	800	0	0.00%
57313 Travel Allowances	9,000	13,000	13,000	14,400	13,200	14,400	0	0.00%
57350 Professional Dues	2,470	1,705	2,762	1,000	2,865	1,000	0	0.00%
57360 Books And Subscriptions	145	940	415	500	2,147	1,000	500	100.00%
57370 Conferences	823	0	0	1,000	0	0	-1,000	-100.00%
<u>_Total_EXPENSES</u>	<u>32,488</u>	<u>31,311</u>	<u>33,530</u>	<u>30,180</u>	<u>32,801</u>	<u>30,180</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_02410 Building</u>	<u>554,279</u>	<u>569,454</u>	<u>640,929</u>	<u>604,664</u>	<u>568,701</u>	<u>624,720</u>	<u>20,056</u>	<u>3.32%</u>

CITY OF PEABODY, MA
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51110 Salaries - Full Time	8,206,634	8,202,895	8,156,570	9,018,924	9,367,536	9,564,169	545,245	6.05%
51120 Wages - Part Time	8,245	6,102	30,110	0	0	0	0	#DIV/0!
51130 Overtime Earnings	1,977,520	1,839,135	2,105,795	1,850,000	1,861,695	1,850,000	0	0.00%
51135 Elections Overtime - Police	40,216	48,496	69,537	45,000	57,473	45,000	0	0.00%
51136 Overtime - Drug Inforcement	34,139	34,617	37,019	25,000	35,401	25,000	0	0.00%
51137 Dispatcher Overtime	173,224	187,445	6,766	85,000	51,256	80,000	-5,000	-5.88%
51150 Court Time	28,291	34,933	34,161	37,000	34,158	37,000	0	0.00%
51160 Holidays	331,954	328,908	361,694	375,000	347,917	375,000	0	0.00%
51180 Longevity	100,874	99,159	115,219	98,460	122,512	100,000	1,540	1.56%
51913 Clothing/Uniform Allowan	119,247	114,495	137,666	140,000	86,219	140,000	0	0.00%
51915 Career Incentive	561,342	571,816	432,388	495,000	434,502	485,000	-10,000	-2.02%
51920 Physical Fitness Incentive	0	0	0	2,500	0	1,000	-1,500	-60.00%
<u>Total_SALARIES</u>	<u>11,581,686</u>	<u>11,468,001</u>	<u>11,486,925</u>	<u>12,171,884</u>	<u>12,398,669</u>	<u>12,702,169</u>	<u>530,285</u>	<u>4.36%</u>
52111 Electricity - Heat	76,225	74,632	75,911	71,000	80,208	71,000	0	0.00%
52210 Natural Gas - Heat	2,007	2,174	2,247	2,400	2,557	2,400	0	0.00%
52211 Water Charges	4,517	2,320	2,133	2,400	1,635	2,400	0	0.00%
52321 Computer Maintenance	78,492	142,428	89,074	90,000	101,136	100,000	10,000	11.11%
53010 Professional Services	7,782	1,069	3,173	4,000	1,715	4,000	0	0.00%
53111 Medical & Dental Service	111,735	71,636	39,029	50,000	55,385	50,000	0	0.00%
53125 Outside Services	102,104	82,544	86,867	64,000	109,200	64,000	0	0.00%
53137 Inservice Training	46,149	28,228	60,505	50,000	51,038	50,000	0	0.00%
53145 Accreditation Services	2,900	4,754	927	4,000	4,815	4,000	0	0.00%
53410 Telephone Services	77,795	71,868	77,666	73,000	64,802	73,000	0	0.00%
53420 Postage Services	2,958	2,982	2,990	3,000	2,993	3,000	0	0.00%
54110 Gasoline	128,360	131,537	111,887	90,000	70,220	90,000	0	0.00%
54200 Office Supplies	31,690	34,422	31,228	30,000	36,875	30,000	0	0.00%
54213 Forms/Printing	1,384	3,372	3,379	3,400	3,091	3,400	0	0.00%
54217 Materials & Supplies	27,085	20,863	26,784	16,000	25,102	16,000	0	0.00%
54301 Supplies - Repairs & Maintenance	26,718	13,016	14,866	10,000	9,254	10,000	0	0.00%
57310 Instate Travel Reimbursement	839	366	2,647	1,000	1,986	1,000	0	0.00%
57320 Meals Reimbursement	829	2,847	3,424	2,000	1,217	2,000	0	0.00%
57340 Miscellaneous Reimbursement	586	717	872	1,000	93	1,000	0	0.00%
57350 Professional Dues	7,925	12,091	11,970	15,000	13,448	13,000	-2,000	-13.33%
57360 Books And Subscriptions	2,851	1,247	2,199	2,000	879	1,000	-1,000	-50.00%
58304 Technology	0	0	134,482	153,000	150,710	153,000	0	0.00%
<u>Total_EXPENSES</u>	<u>740,931</u>	<u>705,113</u>	<u>784,260</u>	<u>737,200</u>	<u>788,359</u>	<u>744,200</u>	<u>7,000</u>	<u>0.95%</u>
<u>Total_02100 Police</u>	<u>12,322,617</u>	<u>12,173,114</u>	<u>12,271,185</u>	<u>12,909,084</u>	<u>13,187,028</u>	<u>13,446,369</u>	<u>537,285</u>	<u>4.16%</u>

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51110 Salaries - Full Time	0	0	25,881	63,008	57,390	63,416	408	0.65%
51180 Longevity	0	0	0	600	600	600	0	0.00%
_Total_SALARIES	0	0	25,881	63,608	57,990	64,016	408	0.64%
53118 Software/IT Services	1,590	3,000	348	3,000	0	0	-3,000	-100.00%
53125 Outside Services	3,110	3,500	1,793	2,500	12,051	2,500	0	0.00%
53410 Telephone Services	235	500	268	500	201	325	-175	-35.00%
_Total_EXPENSES	4,935	7,000	2,409	6,000	12,252	2,825	-3,175	-52.92%
_Total_02150 Parking Clerk	4,935	7,000	28,290	69,608	70,242	66,841	-2,767	-3.98%

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51110 Salaries - Full Time	8,003,979	9,274,125	9,651,810	9,341,097	8,773,263	9,681,209	340,112	3.64%
51130 Overtime Earnings	2,077,526	1,875,546	1,386,545	1,500,000	1,694,293	1,500,000	0	0.00%
51160 Holidays	580,734	584,648	691,861	678,608	494,286	698,966	20,358	3.00%
51180 Longevity	102,404	96,184	90,553	97,500	90,276	92,000	-5,500	-5.64%
51190 Payroll Stipends	54,825	61,450	14,750	200,000	233,275	200,000	0	0.00%
51911 Tuition Reimbursement	14,105	24,547	42,832	35,000	25,013	33,000	-2,000	-5.71%
51913 Clothing/Uniform Allowance	68,125	80,000	76,421	80,000	75,300	80,000	0	0.00%
51915 Career Incentive	83,050	15,567	8,902	15,000	7,672	8,000	-7,000	-46.67%
_Total_SALARIES	10,984,748	12,012,067	11,963,674	11,947,205	11,393,378	12,293,175	345,970	2.90%
52114 Electricity - Building	34,904	39,337	44,112	41,000	39,969	41,000	0	0.00%
52210 Natural Gas - Heat	30,888	29,704	27,569	30,000	32,055	30,000	0	0.00%
52211 Water Charges	3,464	4,995	6,283	5,000	4,506	5,000	0	0.00%
52319 Equipment & Apparatus Testing	33,898	46,813	47,884	45,000	55,996	45,000	0	0.00%
53111 Medical & Dental Service	107,715	59,274	425,181	50,000	306,322	50,000	0	0.00%
53125 Outside Services	5,334	4,999	11,602	5,000	7,548	5,000	0	0.00%
53133 Fire Prevention Expenses	4,483	15,909	18,241	14,500	12,376	14,500	0	0.00%
53137 Inservice Training	30,560	38,163	30,682	30,000	34,291	30,000	0	0.00%
53410 Telephone Services	20,540	18,163	21,843	20,000	24,020	20,000	0	0.00%
54110 Gasoline	62,873	84,236	51,735	70,000	48,295	60,000	-10,000	-14.29%
54200 Office Supplies	3,536	3,424	994	3,500	749	3,500	0	0.00%
54213 Forms/Printing	1,326	1,266	0	1,300	0	1,300	0	0.00%
54217 Materials & Supplies	13,530	14,470	19,000	14,500	16,868	14,200	-300	-2.07%
54911 Public Safety Supplies	44,572	143,574	175,880	70,000	74,312	70,000	0	0.00%
54913 Uniforms	44,810	43,815	47,100	50,000	50,073	50,000	0	0.00%
57310 Instate Travel Reimbursement	323	490	402	500	99	300	-200	-40.00%
57350 Professional Dues	3,495	4,999	1,110	5,000	3,727	4,000	-1,000	-20.00%
58304 Technology	40,456	45,866	70,564	55,000	63,631	55,000	0	0.00%
58315 Fire Engine Lease	115,512	115,511	115,511	115,511	115,511	115,511	0	0.00%
_Total_EXPENSES	602,219	715,008	1,115,693	625,811	890,348	614,311	-11,500	-1.84%
_Total_02200 Fire	11,586,967	12,727,075	13,079,367	12,573,016	12,283,726	12,907,486	334,470	2.66%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	181,203	210,603	192,760	193,315	186,979	197,182	3,867	2.00%
51130 Overtime Earnings	10,485	21,056	19,536	17,000	17,273	17,000	0	0.00%
51160 Holidays	13,845	13,014	15,338	13,650	11,153	14,250	600	4.40%
51180 Longevity	3,200	2,212	1,800	2,800	2,800	2,800	0	0.00%
51913 Clothing/Uniform Allowance	1,420	1,420	1,420	1,420	1,420	1,420	0	0.00%
<u>_Total_SALARIES</u>	<u>210,153</u>	<u>248,305</u>	<u>230,854</u>	<u>228,185</u>	<u>219,625</u>	<u>232,652</u>	<u>4,467</u>	<u>1.96%</u>
52308 Building Maintenance - Fire	42,861	79,158	125,199	70,000	76,234	70,000	0	0.00%
53125 Outside Services	19,782	9,728	342	10,000	14,885	9,000	-1,000	-10.00%
54157 Vehicle Maintenance Expense	3,330	3,405	3,382	4,000	177	3,000	-1,000	-25.00%
54217 Materials & Supplies	5,247	9,896	490	1,000	5,952	1,000	0	0.00%
54913 Uniforms	0	0	0	900	0	900	0	0.00%
58323 Fire Alarm Cable Replacement	3,831	-94	0	5,000	0	5,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>75,051</u>	<u>102,093</u>	<u>129,413</u>	<u>90,900</u>	<u>97,248</u>	<u>88,900</u>	<u>-2,000</u>	<u>-2.20%</u>
<u>_Total_02250 Fire Alarm</u>	<u>285,204</u>	<u>350,398</u>	<u>360,267</u>	<u>319,085</u>	<u>316,873</u>	<u>321,552</u>	<u>2,467</u>	<u>0.77%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	22,051	21,000	34,625	50,000	55,944	55,000	5,000	10.00%
_Total_SALARIES	22,051	21,000	34,625	50,000	55,944	55,000	5,000	10.00%
53148 Emergency Shelter	1,054	3,845	276	10,000	1,083	5,000	-5,000	-50.00%
53541 Local Emergency Planning	1,795	655	7,729	1,500	0	0	-1,500	-100.00%
_Total_EXPENSES	2,849	4,500	8,005	11,500	1,083	5,000	-6,500	-56.52%
_Total_02910 Emergency Management	24,900	25,500	42,630	61,500	57,027	60,000	-1,500	-2.44%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	55,728	55,799	59,711	59,794	55,181	60,975	1,181	1.98%
51130 Overtime Earnings	1,006	553	419	1,000	1,121	1,000	0	0.00%
51180 Longevity	500	500	1,400	1,100	1,100	1,100	0	0.00%
51913 Clothing/Uniform Allowance	1,000	999	998	1,000	999	1,000	0	0.00%
_Total_SALARIES	58,234	57,851	62,528	62,894	58,401	64,075	1,181	1.88%
53125 Outside Services	180	299	100	100	0	100	0	0.00%
53410 Telephone Services	899	899	855	900	406	900	0	0.00%
53420 Postage Services	0	100	100	100	100	100	0	0.00%
54200 Office Supplies	501	431	700	500	0	500	0	0.00%
54217 Materials & Supplies	394	309	309	309	262	309	0	0.00%
54911 Public Safety Supplies	5,294	2,999	9,103	12,000	174	7,000	-5,000	-41.67%
57370 Conferences	0	0	0	200	0	200	0	0.00%
_Total_EXPENSES	7,268	5,037	11,167	14,109	942	9,109	-5,000	-35.44%
_Total_02920 Dog Officer	65,502	62,888	73,695	77,003	59,343	73,184	-3,819	-4.96%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
52115 Electricity Meter Kiosks	0	0	109	200	418	500	300	150.00%
52321 Computer Maintenance	0	0	831	1,000	0	0	-1,000	-100.00%
53118 Software/IT Services	0	0	0	0	36,212	33,000	33,000	#DIV/0!
53125 Outside Services	654	941	6,472	15,000	0	1,000	-14,000	-93.33%
53135 Bank Service Expenses	0	0	1,440	6,500	8,883	6,500	0	0.00%
54200 Office Supplies	708	764	756	1,000	635	1,000	0	0.00%
54217 Materials & Supplies	129	0	3,123	1,000	712	1,000	0	0.00%
58121 Equipment	12,031	10,883	9,854	68,000	45,287	8,000	-60,000	-88.24%
<u>_Total_EXPENSES</u>	<u>13,522</u>	<u>12,588</u>	<u>22,585</u>	<u>92,700</u>	<u>92,147</u>	<u>51,000</u>	<u>-41,700</u>	<u>-44.98%</u>
<u>_Total_04800 Park Meter Maint</u>	<u>13,522</u>	<u>12,588</u>	<u>22,585</u>	<u>92,700</u>	<u>92,147</u>	<u>51,000</u>	<u>-41,700</u>	<u>-44.98%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	572,343	688,776	896,796	787,561	729,639	782,632	-4,929	-0.63%
51125 Overtime - Snow & Ice	127,673	106,303	101,979	120,000	148,532	120,000	0	0.00%
51130 Overtime Earnings	160,810	142,781	189,063	111,000	208,041	125,000	14,000	12.61%
51180 Longevity	9,836	8,300	11,900	10,300	11,200	12,200	1,900	18.45%
51913 Clothing/Uniform Allowance	5,146	5,789	5,285	4,500	4,159	5,000	500	11.11%
<u>_Total_SALARIES</u>	<u>875,808</u>	<u>951,949</u>	<u>1,205,023</u>	<u>1,033,361</u>	<u>1,101,571</u>	<u>1,044,832</u>	<u>11,471</u>	<u>1.11%</u>
52113 Electricity Street Light	337,297	362,371	357,875	410,000	303,095	410,000	0	0.00%
52412 Equipment Rental/Lease	429	598	407	500	227	500	0	0.00%
53125 Outside Services	191,693	230,643	269,205	200,000	232,385	200,000	0	0.00%
53136 Snow Removal Services	1,058,925	558,408	633,840	300,000	1,381,395	300,000	0	0.00%
54217 Materials & Supplies	242,391	336,805	379,313	250,000	266,371	275,000	25,000	10.00%
54219 Snow Equipment Supplies	84,969	74,566	49,762	70,000	69,184	70,000	0	0.00%
54812 Sand And Road Salt	461,382	563,543	341,709	175,000	660,298	175,000	0	0.00%
57320 Meals Reimbursement	890	2,909	537	3,500	1,592	3,500	0	0.00%
58135 Road Projects-Non Ch90	108,127	138,744	110,991	105,000	114,039	105,000	0	0.00%
58149 Sidewalk/Berm	112,236	146,703	242,437	200,000	130,200	200,000	0	0.00%
58252 Facility Maintenance	27,617	36,934	56,424	30,000	32,498	30,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>2,625,956</u>	<u>2,452,224</u>	<u>2,442,500</u>	<u>1,744,000</u>	<u>3,191,284</u>	<u>1,769,000</u>	<u>25,000</u>	<u>1.43%</u>
<u>_Total_04210 Streets And Highways</u>	<u>3,501,764</u>	<u>3,404,173</u>	<u>3,647,523</u>	<u>2,777,361</u>	<u>4,292,855</u>	<u>2,813,832</u>	<u>36,471</u>	<u>1.31%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	304,244	258,292	270,298	286,697	183,957	270,296	-16,401	-5.72%
51120 Wages - Part Time	0	0	9,269	0	24,541	0	0	#DIV/0!
51130 Overtime Earnings	118	184	0	500	154	500	0	0.00%
51180 Longevity	5,200	5,200	7,300	4,800	3,700	3,700	-1,100	-22.92%
51190 Payroll Stipends	600	540	0	720	0	0	-720	-100.00%
51917 Educational Reimbursement	935	1,392	120	2,000	0	500	-1,500	-75.00%
_Total_SALARIES	311,097	265,608	286,987	294,717	212,352	274,996	-19,721	-6.69%
52114 Electricity - Building	31,288	38,440	32,723	30,000	27,746	34,700	4,700	15.67%
52210 Natural Gas - Heat	38,886	22,845	26,184	27,000	29,728	28,100	1,100	4.07%
53116 Advertising Services	1,226	480	0	0	0	0	0	#DIV/0!
53125 Outside Services	35,832	16,804	13,413	25,000	17,913	21,000	-4,000	-16.00%
53410 Telephone Services	27,957	21,031	25,653	23,280	19,357	23,280	0	0.00%
54200 Office Supplies	3,028	1,540	3,095	3,000	2,690	3,000	0	0.00%
54217 Materials & Supplies	190	668	429	500	944	500	0	0.00%
54218 Office Equipment	5,101	6,092	1,807	6,000	2,708	12,000	6,000	100.00%
56000 Intergovernmental	25	100	130	500	25	0	-500	-100.00%
57350 Professional Dues	2,041	1,783	515	1,500	1,915	2,000	500	33.33%
_Total_EXPENSES	145,574	109,783	103,949	116,780	103,026	124,580	7,800	6.68%
_Total_04220 Public Works Administra	456,671	375,391	390,936	411,497	315,378	399,576	-11,921	-2.90%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	223,430	244,058	282,982	270,941	256,066	283,294	12,353	4.56%
51120 Wages - Part Time	10,954	10,706	12,439	10,000	9,139	10,000	0	0.00%
51130 Overtime Earnings	18,807	16,137	15,444	17,000	17,544	2,000	-15,000	-88.24%
51180 Longevity	4,251	4,100	6,900	6,000	6,000	7,000	1,000	16.67%
51913 Clothing/Uniform Allowance	10,779	10,862	12,205	10,000	10,250	10,000	0	0.00%
<u>_Total_SALARIES</u>	<u>268,221</u>	<u>285,863</u>	<u>329,970</u>	<u>313,941</u>	<u>298,999</u>	<u>312,294</u>	<u>-1,647</u>	<u>-0.52%</u>
53125 Outside Services	27,815	41,765	30,481	32,500	18,312	30,000	-2,500	-7.69%
54110 Gasoline	41,464	41,586	22,591	72,000	79,485	72,000	0	0.00%
54120 Diesel Fuel	105,976	131,564	124,346	50,000	61,064	50,000	0	0.00%
54151 Motor Oil & Lub	18,949	0	17,959	20,000	18,292	20,000	0	0.00%
54152 Tires & Tubes	28,383	27,463	26,320	25,000	27,644	25,000	0	0.00%
54155 Parts & Accessories	125,279	137,189	128,838	125,000	105,645	125,000	0	0.00%
54158 Fire Equipment Supplies	89,108	195,912	179,475	75,000	92,023	75,000	0	0.00%
54217 Materials & Supplies	7,812	7,468	4,633	4,000	2,496	4,000	0	0.00%
58499 Inspections and Emissions	15,295	12,995	17,125	14,000	14,438	14,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>460,081</u>	<u>595,942</u>	<u>551,768</u>	<u>417,500</u>	<u>419,399</u>	<u>415,000</u>	<u>-2,500</u>	<u>-0.60%</u>
<u>_Total_04250 Garage</u>	<u>728,302</u>	<u>881,805</u>	<u>881,738</u>	<u>731,441</u>	<u>718,398</u>	<u>727,294</u>	<u>-4,147</u>	<u>-0.57%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	69,672	68,773	78,205	74,587	71,975	73,726	-861	-1.15%
51120 Wages - Part Time	0	0	0	0	3,810	2,000	2,000	#DIV/0!
51130 Overtime Earnings	1,023	1,066	1,372	1,000	368	1,000	0	0.00%
51180 Longevity	2,700	2,700	3,700	3,200	1,287	2,000	-1,200	-37.50%
51913 Clothing/Uniform Allowance	85	0	200	500	0	250	-250	-50.00%
<u>_Total_SALARIES</u>	<u>73,480</u>	<u>72,539</u>	<u>83,477</u>	<u>79,287</u>	<u>77,440</u>	<u>78,976</u>	<u>-311</u>	<u>-0.39%</u>
52114 Electricity - Building	7,895	8,303	9,978	8,000	6,555	8,000	0	0.00%
52210 Natural Gas - Heat	2,435	2,626	2,207	2,800	2,589	2,800	0	0.00%
52317 Equipment Repairs & Maintenance	1,994	2,137	896	3,000	996	1,500	-1,500	-50.00%
53125 Outside Services	58,884	10,473	13,915	10,000	14,127	10,000	0	0.00%
53132 Rubbish Contract	2,907,129	2,662,964	2,792,103	3,100,000	2,415,911	3,150,000	50,000	1.61%
53142 Recycling Contract	958,203	1,165,101	1,231,095	1,130,000	959,886	1,190,000	60,000	5.31%
54200 Office Supplies	457	1,014	609	500	96	500	0	0.00%
58148 Envir Monitoring Landfill	19,392	0	122,785	115,000	17,531	140,000	25,000	21.74%
<u>_Total_EXPENSES</u>	<u>3,956,389</u>	<u>3,852,618</u>	<u>4,173,588</u>	<u>4,369,300</u>	<u>3,417,691</u>	<u>4,502,800</u>	<u>133,500</u>	<u>3.06%</u>
<u>_Total_04310 Solid Waste Disposal</u>	<u>4,029,869</u>	<u>3,925,157</u>	<u>4,257,065</u>	<u>4,448,587</u>	<u>3,495,131</u>	<u>4,581,776</u>	<u>133,189</u>	<u>2.99%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	2,824,011	2,942,663	3,369,322	3,416,153	3,144,185	3,377,647	-38,506	-1.13%
51120 Wages - Part Time	29,931	18,650	17,296	21,635	20,510	21,635	0	0.00%
51130 Overtime Earnings	302,094	296,158	354,891	290,000	326,367	270,000	-20,000	-6.90%
51180 Longevity	43,859	36,790	44,179	41,750	39,342	32,300	-9,450	-22.63%
51190 Payroll Stipends	1,080	960	1,140	1,080	1,350	1,500	420	38.89%
51913 Clothing Allowance	0	0	1,200	0	0	0	0	#DIV/0!
<u>_Total_ SALARIES</u>	<u>3,200,975</u>	<u>3,295,221</u>	<u>3,788,028</u>	<u>3,770,618</u>	<u>3,531,754</u>	<u>3,703,082</u>	<u>-67,536</u>	<u>-1.79%</u>
52311 Public Property Maintenance	73,757	90,049	46,957	45,000	53,176	45,000	0	0.00%
53125 Outside Services	361,016	400,218	483,662	473,000	565,154	473,000	0	0.00%
53410 Telephone Services	8,175	8,735	9,773	11,000	4,113	9,000	-2,000	-18.18%
54110 Gasoline	18,016	20,103	16,380	17,000	8,866	14,000	-3,000	-17.65%
54217 Materials & Supplies	356,449	553,366	575,242	388,000	429,851	438,000	50,000	12.89%
54913 Uniforms	8,631	4,192	13,338	4,000	734	4,000	0	0.00%
57313 Travel Allowances	3,559	4,379	4,256	4,500	3,930	4,500	0	0.00%
58121 Equipment	1,879	23,955	42,140	8,500	5,495	8,500	0	0.00%
<u>_Total_ EXPENSES</u>	<u>831,482</u>	<u>1,104,997</u>	<u>1,191,748</u>	<u>951,000</u>	<u>1,071,318</u>	<u>996,000</u>	<u>45,000</u>	<u>4.73%</u>
<u>_Total_ 04905 FACILITIES</u>	<u>4,032,457</u>	<u>4,400,218</u>	<u>4,979,776</u>	<u>4,721,618</u>	<u>4,603,072</u>	<u>4,699,082</u>	<u>-22,536</u>	<u>-0.48%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	0.00	0.00	0	90,474	80,022	92,290.00	1,816	2.01%
51120 Wages - Part Time	0.00	0.00	0	55,817	46,748	51,000.00	-4,817	-8.63%
51190 Payroll Stipends	0.00	0.00	0	3,120	2,860	3,120.00	0	0.00%
_Total_SALARIES	0.00	0.00	0	149,411	129,630	146,410.00	-3,001.00	-2.01%
53125 Outside Services	0.00	0.00	0	1,000	0	0.00	-1,000	-100.00%
54200 Office Supplies	0.00	0.00	0	500	185	250.00	-250	-50.00%
54217 Materials & Supplies	0.00	0.00	0	230	49	230.00	0	0.00%
54218 Office Equipment	0.00	0.00	0	500	53	500.00	0	0.00%
57350 Professional Dues	0.00	0.00	0	265	0	0.00	-265	-100.00%
57370 Conferences	0.00	0.00	0	150	0	150.00	0	0.00%
_Total_EXPENSES	0.00	0.00	0	2,645	287	1,130.00	-1,515.00	-57.28%
_Total_04905 Facilities Security Unit	0.00	0.00	0	152,056	129,917	147,540.00	-4,516.00	-2.97%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	190,155	273,817	287,664	273,774	240,681	278,745	4,971	1.82%
51120 Wages - Part Time	37,379	0	0	0	0	0	0	#DIV/0!
51130 Overtime Earnings	7,483	12,467	14,070	10,000	10,838	10,000	0	0.00%
51180 Longevity	0	2,509	3,595	2,700	2,100	2,100	-600	-22.22%
51913 Clothing/Uniform Allowance	913	665	1,350	2,000	696	2,000	0	0.00%
_Total_SALARIES	235,930	289,458	306,679	288,474	254,315	292,845	4,371	1.52%
52114 Electricity - Building	2,313	2,885	2,828	3,500	3,151	3,500	0	0.00%
52210 Natural Gas - Heat	1,241	1,809	1,906	2,500	2,023	2,100	-400	-16.00%
52211 Water Charges	155	48	178	400	106	200	-200	-50.00%
53125 Outside Services	450	885	822	1,000	5,553	1,000	0	0.00%
53135 Bank Service Expenses	5,058	4,505	4,513	3,200	3,771	4,000	800	25.00%
53410 Telephone Services	1,954	2,297	2,696	2,500	2,963	2,700	200	8.00%
53420 Postage Services	58	95	187	200	95	200	0	0.00%
54110 Gasoline	5,942	9,875	7,635	7,500	4,658	7,000	-500	-6.67%
54200 Office Supplies	692	832	685	1,000	431	800	-200	-20.00%
54217 Materials & Supplies	3,687	5,431	2,618	5,000	4,348	5,000	0	0.00%
_Total_EXPENSES	21,550	28,662	24,068	26,800	27,099	26,500	-300	-1.12%
_Total_04910 Cemetery	257,480	318,120	330,747	315,274	281,414	319,345	4,071	1.29%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	465,851	455,238	538,375	509,188	493,257	519,364	10,176	2.00%
51120 Wages - Part Time	-8,492	7,225	4,739	27,844	3,263	27,844	0	0.00%
51130 Overtime Earnings	0	8,296	8,072	3,000	2,780	3,000	0	0.00%
51180 Longevity	4,196	3,400	4,400	3,400	3,500	3,600	200	5.88%
51190 Payroll Stipends	16,038	13,639	10,682	13,250	17,731	11,226	-2,024	-15.28%
51913 Clothing/Uniform Allowance	148	967	1,257	1,000	698	1,000	0	0.00%
<u>_Total_SALARIES</u>	<u>477,741</u>	<u>488,765</u>	<u>567,525</u>	<u>557,682</u>	<u>521,229</u>	<u>566,034</u>	<u>8,352</u>	<u>1.50%</u>
53116 Advertising Services	0	0	84	500	0	200	-300	-60.00%
53125 Outside Services	5,908	5,973	7,103	8,500	3,801	6,500	-2,000	-23.53%
53410 Telephone Services	2,148	1,632	1,504	2,200	1,787	2,000	-200	-9.09%
53420 Postage Services	2,800	3,100	3,050	3,000	2,000	3,000	0	0.00%
54110 Gasoline	5,123	7,156	4,832	7,300	4,830	5,500	-1,800	-24.66%
54200 Office Supplies	1,637	3,668	2,081	2,400	2,006	2,400	0	0.00%
54218 Office Equipment	2,563	3,398	3,243	2,600	940	2,600	0	0.00%
54600 Medical Supplies	7,840	10,234	8,687	9,000	9,170	10,000	1,000	11.11%
57310 Instate Travel Reimbursement	9	201	329	700	574	700	0	0.00%
57313 Travel Allowances	5,902	9,600	8,800	9,600	8,400	9,600	0	0.00%
57350 Professional Dues	2,430	1,660	4,151	3,500	1,648	3,000	-500	-14.29%
57448 Hazardous Waste Collection	3,190	5,748	21,603	11,700	0	11,700	0	0.00%
<u>_Total_EXPENSES</u>	<u>39,550</u>	<u>52,370</u>	<u>65,467</u>	<u>61,000</u>	<u>35,156</u>	<u>57,200</u>	<u>-3,800</u>	<u>-6.23%</u>
<u>_Total_05010 Health Administration</u>	<u>517,291</u>	<u>541,135</u>	<u>632,992</u>	<u>618,682</u>	<u>556,385</u>	<u>623,234</u>	<u>4,552</u>	<u>0.74%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	0	0	0	0	0	0	0	#DIV/0!
51180 Longevity	0	0	0	0	0	0	0	#DIV/0!
51190 Payroll Stipends	0	0	0	0	0	0	0	#DIV/0!
51615 Health Insurance	0	0	7,492	7,500	7,500	7,500	0	0.00%
<u>_Total_SALARIES</u>	0	0	7,492	7,500	7,500	7,500	0	0.00%
53125 Outside Services	0	0	0	0	0	0	0	#DIV/0!
53130 Indirect Cost	0	0	0	0	0	0	0	#DIV/0!
53410 Telephone	0	0	0	0	0	0	0	#DIV/0!
54217 Office Supplies	0	0	0	0	0	0	0	#DIV/0!
57310 Travel Allowance	0	0	0	0	0	0	0	#DIV/0!
57320 Meals	0	0	0	0	0	0	0	#DIV/0!
<u>_Total_EXPENSES</u>	0	0	0	0	0	0	0	#DIV/0!
<u>_Total_05015 SOCIAL SERVICES</u>	0	0	7,492	7,500	7,500	7,500	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	1,031,020	893,154	1,269,166	1,308,406	1,231,785	1,356,147	47,741	3.65%
51120 Wages - Part Time	75,599	51,322	27,251	35,000	31,523	48,865	13,865	39.61%
51130 Overtime Earnings	443	1,607	2,910	2,000	673	1,700	-300	-15.00%
51180 Longevity	6,480	5,385	7,230	6,400	7,044	8,100	1,700	26.56%
51190 Payroll Stipends	6,110	5,180	9,130	17,300	12,600	12,550	-4,750	-27.46%
51913 Clothing/Uniform Allowance	1,970	1,956	3,445	2,800	1,748	2,800	0	0.00%
_Total_SALARIES	1,121,622	958,604	1,319,132	1,371,906	1,285,373	1,430,162	58,256	4.25%
53125 Outside Services	3,500	21,609	0	13,500	13,325	13,500	0	0.00%
53410 Telephone Services	0	0	30	330	0	330	0	0.00%
53420 Postage Services	0	200	700	100	100	100	0	0.00%
54200 Office Supplies	416	773	36	800	910	800	0	0.00%
54218 Office Equipment	3,454	2,649	2,255	3,200	1,568	3,000	-200	-6.25%
54600 Medical Supplies	3,830	2,757	2,106	5,000	3,842	4,500	-500	-10.00%
57313 Travel Allowances	400	2,200	2,200	2,200	2,000	2,200	0	0.00%
57350 Professional Dues	1,279	2,053	1,529	3,800	1,405	3,500	-300	-7.89%
_Total_EXPENSES	12,879	32,241	8,856	28,930	23,150	27,930	-1,000	-3.46%
_Total_05030 School Health Administr	1,134,501	990,845	1,327,988	1,400,836	1,308,523	1,458,092	57,256	4.09%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	1,332,020	1,281,951	1,273,435	1,383,243	1,310,520	1,383,243	0	0.00%
51120 Wages - Part Time	107,369	95,566	120,166	100,000	163,407	100,000	0	0.00%
51130 Overtime Earnings	59,119	92,508	37,000	80,000	83,813	80,000	0	0.00%
51180 Longevity	13,721	14,298	16,000	16,000	16,631	16,000	0	0.00%
_Total_SALARIES	1,512,229	1,484,323	1,446,601	1,579,243	1,574,371	1,579,243	0	0.00%
52111 Electricity - Heat	30,459	40,300	37,530	36,000	38,634	36,000	0	0.00%
52210 Natural Gas - Heat	18,085	17,833	20,285	14,000	22,063	14,000	0	0.00%
52211 Water Charges	2,703	8,327	8,699	9,000	7,252	9,000	0	0.00%
52329 Building Maintenance	81,939	68,921	77,788	90,000	82,853	90,000	0	0.00%
53125 Outside Services	12,337	20,392	16,343	14,000	16,795	14,000	0	0.00%
54110 Gasoline	40,668	44,227	56,997	55,000	41,490	55,000	0	0.00%
_Total_EXPENSES	186,191	200,000	217,642	218,000	209,087	218,000	0	0.00%
_Total_05310 Council On Aging	1,698,420	1,684,323	1,664,243	1,797,243	1,783,458	1,797,243	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51120 Wages - Part Time	1,500	1,375	1,500	1,500	1,500	1,500	0	0.00%
_Total_SALARIES	1,500	1,375	1,500	1,500	1,500	1,500	0	0.00%
_Total_05410 DISABILITY COMMISSION	1,500	1,375	1,500	1,500	1,500	1,500	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	121,159	138,996	157,255	153,155	141,624	156,218	3,063	2.00%
51180 Longevity	300	800	1,600	1,200	1,200	1,200	0	0.00%
<u>_Total_SALARIES</u>	<u>121,459</u>	<u>139,796</u>	<u>158,855</u>	<u>154,355</u>	<u>142,824</u>	<u>157,418</u>	<u>3,063</u>	<u>1.98%</u>
53420 Postage Services	325	250	110	250	120	250	0	0.00%
54110 Gasoline	0	373	107	500	272	500	0	0.00%
54200 Office Supplies	2,913	11,428	18,854	350	14,088	350	0	0.00%
57300 Other Charges And Expense	215,329	137,949	147,547	170,000	113,664	105,129	-64,871	-38.16%
57310 Instate Travel Reimburse	0	0	0	300	0	300	0	0.00%
<u>_Total_EXPENSES</u>	<u>218,567</u>	<u>150,000</u>	<u>166,618</u>	<u>171,400</u>	<u>128,144</u>	<u>106,529</u>	<u>-64,871</u>	<u>-37.85%</u>
<u>_Total_05510 Veterans Service</u>	<u>340,026</u>	<u>289,796</u>	<u>325,473</u>	<u>325,755</u>	<u>270,968</u>	<u>263,947</u>	<u>-61,808</u>	<u>-18.97%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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53146 Community Programs	6,610	15,871	7,246	7,000	12,810	7,000	0	0.00%
53521 International Festival	220	47,533	30,177	30,000	35,102	30,000	0	0.00%
53522 Memorial Day Celebration	0	8,522	945	13,000	1,662	13,000	0	0.00%
53523 Military Organizations	9,742	30,777	0	12,000	6,700	12,000	0	0.00%
53527 Intnat'l Festival Donations	-3,200	-28,792	375	0	-7,800	0	0	#DIV/0!
53533 Pride In Peabody Program	218	1,484	107	1,500	1,204	1,500	0	0.00%
53538 Student Government Day	2,189	3,924	2,577	2,500	2,661	2,500	0	0.00%
53539 Inaugural Ceremonies	824	563	1,928	2,000	1,010	2,000	0	0.00%
53542 School Olympics	7,043	5,527	10,171	5,500	1,283	5,500	0	0.00%
53544 Holiday Festival	1,460	2,354	967	2,500	2,271	2,500	0	0.00%
53546 Fireworks	0	7,575	20,443	0	0	0	0	#DIV/0!
53547 Band/City Concerts	8,188	24,761	25,030	20,000	21,695	20,000	0	0.00%
53551 Veterans Memorial Monument	0	3,399	8,500	0	3,865	0	0	#DIV/0!
53558 Senior Day	0	0	2,388	5,000	7,000	5,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>33,294</u>	<u>123,498</u>	<u>110,854</u>	<u>101,000</u>	<u>89,463</u>	<u>101,000</u>	<u>0</u>	<u>0.00%</u>
<u>_Total_05600 Community Programs</u>	<u>33,294</u>	<u>123,498</u>	<u>110,854</u>	<u>101,000</u>	<u>89,463</u>	<u>101,000</u>	<u>0</u>	<u>0.00%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51120 Wages - Part Time	39,238	40,700	50,805	30,000	48,924	30,000	0	0.00%
_Total_SALARIES	39,238	40,700	50,805	30,000	48,924	30,000	0	0.00%
52114 Electricity - Building	3,499	3,928	5,302	4,000	4,212	4,000	0	0.00%
52210 Natural Gas - Heat	5,076	2,842	5,152	4,000	4,764	4,000	0	0.00%
53125 Outside Services	7,511	5,987	12,772	3,000	10,232	3,000	0	0.00%
53410 Telephone Services	105	0	0	500	0	500	0	0.00%
53420 Postage Services	0	0	0	100	0	100	0	0.00%
53553 Museum Acquisitions	0	0	0	750	0	750	0	0.00%
54200 Office Supplies	1,129	95	246	500	0	500	0	0.00%
54203 Archival Supplies	0	0	0	500	0	500	0	0.00%
54700 Educational Supplies	0	0	0	500	0	500	0	0.00%
57300 Other Charges And Expense	308	189	0	300	0	300	0	0.00%
_Total_EXPENSES	17,628	13,041	23,472	14,150	19,208	14,150	0	0.00%
_Total_06000 George Peabody House Ci	56,866	53,741	74,277	44,150	68,132	44,150	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	1,075,660	1,092,623	1,120,170	1,258,223	1,026,254	1,333,014	74,791	5.94%
51120 Wages - Part Time	222,389	230,484	294,994	200,018	310,321	200,000	-18	-0.01%
51180 Longevity	8,200	8,789	10,761	6,200	6,200	5,200	-1,000	-16.13%
51190 Payroll Stipends	0	0	0	0	685	0	0	#DIV/0!
_Total_SALARIES	1,306,249	1,331,896	1,425,925	1,464,441	1,343,460	1,538,214	73,773	5.04%
52114 Electricity - Building L	59,686	61,207	71,143	60,000	80,102	60,000	0	0.00%
52210 Natural Gas - Heat	22,445	20,896	27,983	21,000	33,207	21,000	0	0.00%
52211 Water Charges	1,124	1,500	1,667	1,200	1,865	1,200	0	0.00%
53118 Software/IT Services	99,924	100,190	119,268	100,000	100,323	57,222	-42,778	-42.78%
53125 Outside Services	13,484	13,000	17,005	13,000	12,419	6,500	-6,500	-50.00%
53410 Telephone Services	4,080	4,500	3,095	2,500	2,487	2,500	0	0.00%
53420 Postage Services	0	611	0	0	0	0	0	#DIV/0!
54200 Office Supplies	20,612	20,072	15,171	13,000	13,898	6,500	-6,500	-50.00%
54204 Trustee Expenses	0	1,000	997	1,000	738	1,000	0	0.00%
57360 Books And Subscriptions	210,000	215,000	230,957	220,000	225,512	231,700	11,700	5.32%
58121 Equipment	12,000	12,000	10,614	10,000	9,049	5,000	-5,000	-50.00%
_Total_EXPENSES	443,355	449,976	497,900	441,700	479,600	392,622	-49,078	-11.11%
_Total_06010 Main Library	1,749,604	1,781,872	1,923,825	1,906,141	1,823,060	1,930,836	24,695	1.30%

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51110 Salaries - Full Time	0	127,391	250,606	190,855	170,810	196,429	5,574	2.92%
51120 Wages - Part Time	0	45,567	35,660	57,523	51,625	82,523	25,000	43.46%
51130 Overtime Earnings	0	0	2,175	0	0	0	0	#DIV/0!
51190 Payroll Stipends	0	120	0	0	1,161	0	0	#DIV/0!
<u>_Total_SALARIES</u>	0	173,078	288,441	248,378	223,596	278,952	30,574	12.31%
52111 Electricity - Heat	0	5,333	12,536	12,100	10,948	10,100	-2,000	-16.53%
52210 Natural Gas - Heat	0	12,100	13,209	12,600	1,124	5,000	-7,600	-60.32%
52211 Water Charges	0	1,010	1,236	1,200	1,036	1,000	-200	-16.67%
52414 Rental Of Land	0	43,624	114,300	121,875	110,719	121,875	0	0.00%
53116 Advertising Services	0	5,329	6,377	6,000	4,830	6,000	0	0.00%
53125 Outside Services	0	46,811	13,490	20,000	35,683	5,000	-15,000	-75.00%
53410 Telephone Services	0	7,960	4,643	4,000	4,422	3,000	-1,000	-25.00%
53420 Postage Services	0	1,892	573	500	206	500	0	0.00%
54200 Office Supplies	0	6,882	2,632	3,000	2,895	1,000	-2,000	-66.67%
54217 Materials & Supplies	0	43,875	23,974	5,000	5,451	2,225	-2,775	-55.50%
54218 Office Equipment	0	9,602	0	0	960	0	0	#DIV/0!
56013 Taxes	0	14,116	17,273	17,268	15,290	17,269	1	0.01%
57350 Professional Dues	0	5,862	7,208	5,000	4,153	5,000	0	0.00%
57412 General Liability Insurance	0	8,843	10,821	10,800	9,383	10,800	0	0.00%
<u>_Total_EXPENSES</u>	0	213,239	228,272	219,343	207,100	188,769	-30,574	-13.94%
<u>_Total_06100 PEABODY CHILDREN'S MUSEUM</u>	0	386,317	516,713	467,721	430,696	467,721	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	267,755	218,630	248,267	311,710	290,031	321,143	9,433	3.03%
51120 Wages - Part Time	11,729	11,765	18,428	14,000	7,122	5,000	-9,000	-64.29%
51180 Longevity	2,700	2,700	5,000	3,500	3,500	3,500	0	0.00%
51190 Payroll Stipends	660	360	300	720	690	720	0	0.00%
_Total_SALARIES	282,844	233,455	271,995	329,930	301,343	330,363	433	0.13%
53125 Outside Services	4,590	6,152	7,749	7,550	7,628	7,117	-433	-5.74%
53410 Telephone Services	1,003	1,040	581	1,200	643	1,200	0	0.00%
53420 Postage Services	100	200	50	200	350	200	0	0.00%
54200 Office Supplies	1,500	1,507	1,487	1,500	1,500	1,500	0	0.00%
54217 Materials & Supplies	287	554	654	800	993	800	0	0.00%
57313 Travel Allowances	807	717	0	500	0	500	0	0.00%
57350 Professional Dues	250	620	890	825	1,263	825	0	0.00%
57370 Conferences	3,340	3,658	3,268	3,000	7,072	3,000	0	0.00%
_Total_EXPENSES	11,877	14,448	14,679	15,575	19,449	15,142	-433	-2.78%
_Total_06230 Recreation	294,721	247,903	286,674	345,505	320,792	345,505	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	199,289	195,217	248,517	203,904	183,212	208,582	4,678	2.29%
51120 Wages - Part Time	5,857	5,802	9,106	7,000	4,003	7,000	0	0.00%
51130 Overtime Earnings	6,243	9,853	9,024	6,500	10,445	8,000	1,500	23.08%
51180 Longevity	4,300	4,900	6,700	5,800	5,800	3,000	-2,800	-48.28%
51190 Payroll Stipends	1,640	1,440	1,740	2,040	1,320	2,040	0	0.00%
<u>_Total_SALARIES</u>	<u>217,329</u>	<u>217,212</u>	<u>275,087</u>	<u>225,244</u>	<u>204,780</u>	<u>228,622</u>	<u>3,378</u>	<u>1.50%</u>
52111 Electricity - Heat	17,640	28,928	32,782	20,000	25,235	20,000	0	0.00%
52211 Water Charges	15,470	14,911	12,549	15,000	13,910	15,000	0	0.00%
53125 Outside Services	105,677	121,194	114,580	100,000	112,969	100,000	0	0.00%
54110 Gasoline	19,278	22,074	19,008	14,000	13,111	14,000	0	0.00%
54217 Materials & Supplies	64,697	87,276	87,607	73,000	78,199	73,000	0	0.00%
57350 Professional Dues	253	100	255	550	293	550	0	0.00%
58113 Roadside Maintenace	125,865	100,713	126,311	88,040	117,374	81,571	-6,469	-7.35%
58119 Bike Path Maintenance Contract	19,455	31,570	17,560	25,000	11,975	25,000	0	0.00%
58559 Mowing Contract Parks	164,370	108,075	108,535	149,135	100,382	198,782	49,647	33.29%
<u>_Total_EXPENSES</u>	<u>532,705</u>	<u>514,841</u>	<u>519,187</u>	<u>484,725</u>	<u>473,448</u>	<u>527,903</u>	<u>43,178</u>	<u>8.91%</u>
<u>_Total_06610 Parks</u>	<u>750,034</u>	<u>732,053</u>	<u>794,274</u>	<u>709,969</u>	<u>678,228</u>	<u>756,525</u>	<u>46,556</u>	<u>6.56%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	254,049	275,157	278,084	280,005	227,921	284,113	4,108	1.47%
51120 Wages - Part Time	349,723	359,662	404,178	280,000	285,977	300,000	20,000	7.14%
51130 Overtime Earnings	46,142	53,603	23,097	20,000	20,165	20,000	0	0.00%
51180 Longevity	2,100	2,100	4,300	3,600	3,600	4,600	1,000	27.78%
51190 Payroll Stipends	1,140	1,440	1,440	1,440	1,320	1,440	0	0.00%
_Total_SALARIES	653,154	691,962	711,099	585,045	538,983	610,153	25,108	4.29%
52111 Electricity - Heat	22,731	28,163	25,452	23,000	28,016	23,000	0	0.00%
52210 Natural Gas - Heat	8,693	6,702	6,112	8,000	8,380	8,000	0	0.00%
52211 Water Charges	1,969	1,959	2,697	3,000	4,788	3,000	0	0.00%
52309 Building Repairs & Maintenance	0	747	5,100	2,500	4,250	2,500	0	0.00%
53116 Advertising Services	0	0	0	1,000	505	1,000	0	0.00%
53125 Outside Services	28,527	34,313	23,199	26,000	41,380	10,892	-15,108	-58.11%
53410 Telephone Services	4,593	5,471	7,404	4,250	5,190	4,250	0	0.00%
54110 Gasoline	7,251	9,320	7,283	6,500	5,700	6,500	0	0.00%
54120 Diesel Fuel	9,643	7,971	7,158	6,000	6,175	6,000	0	0.00%
54200 Office Supplies	1,307	1,305	1,824	2,100	1,356	2,100	0	0.00%
54217 Materials & Supplies	8,664	14,133	15,166	11,000	8,562	11,000	0	0.00%
54846 Chemicals	42,015	42,018	24,996	34,000	26,084	24,000	-10,000	-29.41%
57201 Transportation Exp - Jam	10,791	11,327	11,749	11,000	11,404	11,000	0	0.00%
57350 Professional Dues	1,237	1,634	997	900	893	900	0	0.00%
57370 Conferences	67	0	583	500	545	500	0	0.00%
_Total_EXPENSES	147,488	165,063	139,720	139,750	153,228	114,642	-25,108	-17.97%
_Total_06620 Brooksby Farm	800,642	857,025	850,819	724,795	692,211	724,795	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	112,029	118,728	134,881	131,371	121,265	140,691	9,320	7.09%
51120 Wages - Part Time	61,661	78,149	70,714	48,000	43,359	55,000	7,000	14.58%
51130 Overtime Earnings	9,718	7,324	4,921	6,000	5,096	5,000	-1,000	-16.67%
51180 Longevity	0	600	1,800	1,200	1,200	1,200	0	0.00%
51190 Payroll Stipends	0	750	1,080	1,080	990	1,080	0	0.00%
_Total_SALARIES	183,408	205,551	213,396	187,651	171,910	202,971	15,320	8.16%
52111 Electricity - Heat	3,434	3,724	4,734	3,500	4,103	2,500	-1,000	-28.57%
52210 Natural Gas - Heat	12,718	10,070	10,907	10,000	10,934	8,000	-2,000	-20.00%
52211 Water Charges	714	1,416	1,414	1,500	1,574	1,000	-500	-33.33%
52309 Building Repairs & Maintenance	4,717	13,806	16,301	10,000	0	3,500	-6,500	-65.00%
53116 Advertising Services	1,050	1,100	500	500	665	500	0	0.00%
53125 Outside Services	2,580	5,100	-289	3,500	11,547	1,680	-1,820	-52.00%
53410 Telephone Services	4,206	4,181	5,104	3,500	5,756	3,500	0	0.00%
54110 Gasoline	415	270	86	1,000	497	500	-500	-50.00%
54200 Office Supplies	843	756	1,423	1,000	53	1,000	0	0.00%
54201 Supplies-Concession Stand	34	3,769	541	1,000	8,203	1,000	0	0.00%
54217 Materials & Supplies	2,972	4,559	1,266	5,000	3,847	2,000	-3,000	-60.00%
54218 Office Equipment	1,859	0	0	1,500	0	1,500	0	0.00%
_Total_EXPENSES	35,542	48,751	41,987	42,000	47,179	26,680	-15,320	-36.48%
_Total_06640 TILLIES FARM	218,950	254,302	255,383	229,651	219,089	229,651	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	184,183	177,962	215,012	203,133	173,157	207,195	4,062	2.00%
51130 Overtime Earnings	4,050	5,794	5,411	8,000	7,809	8,000	0	0.00%
51180 Longevity	3,300	3,300	4,800	5,600	5,600	4,100	-1,500	-26.79%
51190 Payroll Stipends	1,680	1,080	1,980	1,980	930	1,980	0	0.00%
_Total_SALARIES	193,213	188,136	227,203	218,713	187,496	221,275	2,562	1.17%
53125 Outside Services	63,584	74,624	98,918	110,000	115,949	110,000	0	0.00%
54217 Materials & Supplies	13,897	12,162	12,822	15,500	14,064	15,000	-500	-3.23%
54421 Tree Replacements	9,000	9,127	9,001	14,000	0	11,000	-3,000	-21.43%
57350 Professional Dues	85	233	597	1,400	0	1,000	-400	-28.57%
_Total_EXPENSES	86,566	96,146	121,338	140,900	130,013	137,000	-3,900	-2.77%
_Total_06650 Forestry	279,779	284,282	348,541	359,613	317,509	358,275	-1,338	-0.37%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51190 Payroll Stipends	900	900	1,500	1,500	1,375	1,500	0	0.00%
_Total_SALARIES	900	900	1,500	1,500	1,375	1,500	0	0.00%
53123 Stenographic Services	0	675	0	0	0	0	0	#DIV/0!
53420 Postage Services	0	0	0	100	0	100	0	0.00%
54217 Materials & Supplies	484	83	147	700	170	700	0	0.00%
_Total_EXPENSES	484	758	147	800	170	800	0	0.00%
_Total_06910 Historical Commission	1,384	1,658	1,647	2,300	1,545	2,300	0	0.00%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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59100 Maturing Principal	5,190,000	5,682,800	5,933,000	6,075,000	5,703,379	6,222,000	147,000	2.42%
59200 Interest Payments Debt	2,293,473	2,210,737	2,433,813	2,335,306	2,075,718	2,733,204	397,898	17.04%
59250 Interest Short Term Debt	153,645	117,731	238,375	240,000	749,089	1,187,000	947,000	394.58%
59261 Debt Issue Expenses	33,064	46,891	57,253	35,000	4,000	35,000	0	0.00%
<u>_Total_EXPENSES</u>	<u>7,670,182</u>	<u>8,058,159</u>	<u>8,662,441</u>	<u>8,685,306</u>	<u>8,532,186</u>	<u>10,177,204</u>	<u>1,491,898</u>	<u>17.18%</u>
<u>_Total_07000 Debt Service</u>	<u>7,670,182</u>	<u>8,058,159</u>	<u>8,662,441</u>	<u>8,685,306</u>	<u>8,532,186</u>	<u>10,177,204</u>	<u>1,491,898</u>	<u>17.18%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	0	0	0	28,000	0	28,000	0	0.00%
51617 City Contribution - Retirement	11,589,615	12,452,062	13,340,273	13,834,406	13,834,406	14,251,906	417,500	3.02%
51622 Worker Comp Retirement	0	807	0	0	0	0	0	#DIV/0!
<u>_Total_SALARIES</u>	<u>11,589,615</u>	<u>12,452,869</u>	<u>13,340,273</u>	<u>13,862,406</u>	<u>13,834,406</u>	<u>14,279,906</u>	<u>417,500</u>	<u>3.01%</u>
53111 Medical & Dental Service	17,038	11,933	0	17,000	9,186	15,000	-2,000	-11.76%
<u>_Total_EXPENSES</u>	<u>17,038</u>	<u>11,933</u>	<u>0</u>	<u>17,000</u>	<u>9,186</u>	<u>15,000</u>	<u>-2,000</u>	<u>-11.76%</u>
<u>_Total_09110 Peabody Retirement Syst</u>	<u>11,606,653</u>	<u>12,464,802</u>	<u>13,340,273</u>	<u>13,879,406</u>	<u>13,843,592</u>	<u>14,294,906</u>	<u>415,500</u>	<u>2.99%</u>

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51611 Workmen's Compensation	331,991	200,708	348,497	299,750	613,722	350,000	50,250	16.76%
_Total_SALARIES	331,991	200,708	348,497	299,750	613,722	350,000	50,250	16.76%
53420 Postage Services	100	200	0	250	0	250	0	0.00%
_Total_EXPENSES	100	200	0	250	0	250	0	0.00%
_Total_09120 Workman's Compensation	332,091	200,908	348,497	300,000	613,722	350,250	50,250	16.75%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51912 Sick/Vacation Leave Buy	0	30,244	0	50,000	0	0	-50,000	-100.00%
_Total_SALARIES	0	30,244	0	50,000	0	0	-50,000	-100.00%
51192 ADP Payroll Processing Fee	219,176	257,098	280,702	225,000	257,356	300,000	75,000	33.33%
_Total_EXPENSES	219,176	257,098	280,702	225,000	257,356	300,000	75,000	33.33%
_Total_09130 Employee Benefits	219,176	287,342	280,702	275,000	257,356	300,000	25,000	9.09%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51612 Unemployment Compensation	6,403	32,739	90,839	35,000	76,614	35,000	0	0.00%
51613 Medicare Tax - City Share	557,518	517,539	619,520	600,000	730,960	650,000	50,000	8.33%
51614 Life Insurance	41,198	145,668	131,059	100,000	229,913	150,000	50,000	50.00%
51615 Health Insurance	12,832,476	13,682,647	14,748,450	16,150,000	19,056,755	18,150,000	2,000,000	12.38%
Total SALARIES	13,437,595	14,378,593	15,589,868	16,885,000	20,094,242	18,985,000	2,100,000	12.44%
53125 Outside Services	7,800	7,800	7,800	8,000	7,150	8,000	0	0.00%
57412 General Liability Insurance	1,305,045	1,388,141	1,422,271	1,460,000	1,642,674	1,645,000	185,000	12.67%
57415 Gen Insurance Deductible	6,730	20,878	54,349	50,000	50,932	50,000	0	0.00%
Total EXPENSES	1,319,575	1,416,819	1,484,420	1,518,000	1,700,756	1,703,000	185,000	12.19%
Total 09140 Insurance Administratio	14,757,170	15,795,412	17,074,288	18,403,000	21,794,998	20,688,000	2,285,000	12.42%
Subtotal City Services	85,265,632	89,359,669	95,518,281	96,801,135	99,802,398	102,073,887	5,272,752	5.45%

CITY OF PEABODY, MA
 FISCAL 2026 DEPARTMENT BUDGET REQUEST

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Education								
School Budget	77,640,640	84,326,207	90,677,549	94,577,540	84,520,466	99,050,552	4,473,012	4.73%
Northshore Essex	4,416,082	4,811,861	5,257,725	5,973,521	5,969,681	6,912,358	938,837	15.72%
Total Education	82,056,722	89,138,068	95,935,274	100,551,061	90,490,147	105,962,910	5,411,849	5.38%

CITY OF PEABODY, MA
FISCAL 2026 DEPARTMENT BUDGET REQUEST

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51110 Salaries - Full Time	283,730	298,230	347,365	265,459	272,571	283,735	18,276	6.88%
51120 Wages - Part Time	44,105	32,684	48,412	60,000	69,743	70,000	10,000	16.67%
51130 Overtime Earnings	4,651	6,205	5,985	5,000	13,541	10,000	5,000	100.00%
51180 Longevity	8,646	29	8,223	4,300	5,306	5,306	1,006	23.40%
51613 Medicare Tax - City Share	3,826	4,601	5,568	4,500	4,943	4,500	0	0.00%
51614 Life Insurance	178	0	100	120	118	120	0	0.00%
51615 Health Insurance	85,947	88,639	90,000	118,070	96,029	108,000	-10,070	-8.53%
51616 Retirement	0	49,345	49,345	61,783	61,783	66,220	4,437	7.18%
_Total_SALARIES	431,083	479,733	554,998	519,232	524,034	547,881	28,649	5.52%
52114 Electricity - Building	86,389	116,493	117,155	120,000	112,922	130,000	10,000	8.33%
52210 Natural Gas - Heat	38,803	37,557	42,414	40,000	46,850	50,000	10,000	25.00%
52211 Water Charges	10,897	10,813	16,134	12,000	10,992	14,000	2,000	16.67%
52212 Propane Gas	373	120	71	200	227	150	-50	-25.00%
52417 Zamboni Lease	0	0	40,780	40,780	40,779	40,780	0	0.00%
53010 Professional Services	20,660	21,845	21,829	22,500	22,279	22,500	0	0.00%
53116 Advertising Services	3,686	6,001	5,000	6,000	9,157	6,000	0	0.00%
53135 Bank Service Expenses	5,600	6,261	7,453	5,000	5,162	5,000	0	0.00%
53410 Telephone Services	4,831	5,224	5,653	4,900	4,634	3,800	-1,100	-22.45%
54200 Office Supplies	2,029	1,314	2,965	1,394	800	1,039	-355	-25.47%
54201 Supplies-Concession Stand	9,088	8,990	9,185	8,000	9,996	7,000	-1,000	-12.50%
54202 Vending Supplies	4,145	3,443	5,119	4,000	3,058	3,500	-500	-12.50%
54218 Office Equipment	3,982	2,552	3,456	1,500	2,693	1,500	0	0.00%
54301 Supplies - Repairs & Maintenance	46,293	36,045	44,602	40,000	26,116	40,000	0	0.00%
56015 Operating Fee - Comm Of MA	18,475	20,556	19,747	21,000	10,453	21,000	0	0.00%
56016 Concession Meals Tax	1,581	0	0	0	0	0	0	#DIV/0!
57310 Instate Travel Reimbursement	1,678	3,001	3,221	1,500	2,644	1,500	0	0.00%
57370 Conferences	0	0	195	400	0	350	-50	-12.50%
58199 CIP Improvements	18,153	25,874	16,565	20,000	18,395	20,000	0	0.00%
59100 Maturing Principal	80,000	80,000	80,000	75,000	75,000	75,000	0	0.00%
59200 Interest Payments Debt	11,894	9,894	7,995	6,094	6,094	8,000	1,906	31.28%
_Total_EXPENSES	368,557	395,983	449,539	430,268	408,251	451,119	20,851	4.85%
_Total_06990 Ice Skating Rink	799,640	875,716	1,004,537	949,500	932,285	999,000	49,500	5.21%

CITY OF PEABODY, MA
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<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	205,158	232,070	282,788	288,895	220,247	294,673	5,778	2.00%
51120 Wages - Part Time	65,889	67,914	73,261	68,000	85,730	80,000	12,000	17.65%
51180 Longevity	300	0	1,200	1,200	1,200	1,200	0	0.00%
51190 Payroll Stipends	0	720	660	720	660			
51611 Workmen's Compensation	0	0	0	1,000	0	0	-1,000	-100.00%
51612 Unemployment Compensation	0	0	0	1,000	0	0	-1,000	-100.00%
51613 Medicare Tax - City Share	3,353	4,168	4,951	4,100	4,275	4,100	0	0.00%
51614 Life Insurance	59	0	100	100	59	75	-25	-25.00%
51615 Health Insurance	48,452	74,750	63,430	69,743	57,411	79,650	9,907	14.21%
_Total_SALARIES	323,211	379,622	426,390	434,758	369,582	459,698	25,660	5.90%
52114 Electricity - Building	11,871	9,522	11,734	16,000	11,227	16,000	0	0.00%
52211 Water Charges	2,572	3,930	51	15,000	25	4,000	-11,000	-73.33%
52309 Building Repairs & Maintenance	6,454	7,275	9,686	6,000	5,506	6,000	0	0.00%
52310 Golf Construction Items	126,254	135,202	118,992	124,742	89,198	124,531	-211	-0.17%
52317 Equipment Repairs & Maintenance	28,845	30,511	28,585	30,000	24,803	30,000	0	0.00%
52412 Equipment Rental/Lease	85,985	60,796	120,091	91,800	93,315	136,546	44,746	48.74%
53410 Telephone Services	3,929	4,927	2,706	2,700	2,494	2,700	0	0.00%
54200 Office Supplies	149	1,494	0	500	0	500	0	0.00%
57370 Conferences	1,507	2,912	1,977	3,500	1,659	3,500	0	0.00%
58199 CIP Improvements	171,029	140,059	242,584	175,000	102,865	106,525	-68,475	-39.13%
_Total_EXPENSES	438,595	396,628	536,406	465,242	331,092	430,302	-34,940	-7.51%
_Total_06995 Golf Course	761,806	776,250	962,796	900,000	700,674	890,000	-9,280	-1.03%

CITY OF PEABODY, MA
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<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	164,316	150,086	180,944	167,795	173,983	171,151	3,356	2.00%
51120 Wages - Part Time	110,288	130,308	129,825	115,000	111,700	125,000	10,000	8.70%
51180 Longevity	2,109	1,100	1,900	1,500	1,500	1,500	0	0.00%
51190 Payroll Stipends	0	1,364	907	360	330			
51613 Medicare Tax - City Share	3,645	3,888	4,193	4,000	3,870	4,000	0	0.00%
51615 Health Insurance	29,187	43,467	22,431	24,663	24,663	26,545	1,882	7.63%
51616 Retirement	51,664	55,797	64,487	66,869	66,869	72,412	5,543	8.29%
Total SALARIES	361,209	386,010	404,687	380,187	382,915	400,608	20,781	5.47%
52114 Electricity - Building	16,601	19,573	17,713	19,500	15,634	18,500	-1,000	-5.13%
52210 Natural Gas - Heat	3,565	4,553	4,306	4,500	4,514	5,000	500	11.11%
52211 Water Charges	818	639	783	1,000	877	1,000	0	0.00%
52309 Building Repairs & Maintenance	7,088	59,191	14,105	20,000	11,317	15,000	-5,000	-25.00%
52416 Cart Lease Expense	121,341	118,044	147,217	145,000	168,278	155,000	10,000	6.90%
53010 Professional Services	0	0	0	0	0	0	0	#DIV/0!
53135 Bank Service Expenses	44,761	37,385	43,686	45,000	28,628	44,514	-486	-1.08%
53410 Telephone Services	8,290	10,189	10,031	8,500	9,989	10,000	1,500	17.65%
54200 Office Supplies	1,088	577	1,309	418	655	500	82	19.62%
54213 Forms/Printing	1,447	1,477	2,397	1,500	2,807	1,500	0	0.00%
54230 Administration Club House	35,165	48,275	68,594	45,000	49,678	45,000	0	0.00%
54260 Supplies - Golf Concession	24,162	31,501	27,864	30,000	25,254	30,000	0	0.00%
57310 Instate Travel Reimbursement	782	232	743	750	1,590	750	0	0.00%
57350 Professional Dues	150	0	2,260	800	1,700	800	0	0.00%
59100 Maturing Principal	100,000	100,000	100,000	100,000	0	0	-100,000	-100.00%
59200 Interest Payments Debt	0	0	0	192,745	182,745	343,828	151,083	78.38%
Total EXPENSES	365,258	431,636	441,008	614,713	503,666	671,392	56,679	9.22%
Total 06998 Golf Course Club House	726,467	817,646	845,695	994,900	886,581	1,072,000	77,460	7.79%
Total 440 RECREATION ENTERPRISE	2,287,913	2,469,612	2,813,028	2,844,400	2,519,540	2,961,000	117,680	4.14%

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51110 Salaries - Full Time	385,997	417,433	332,586	480,619	259,124	502,085	21,466	4.47%
51120 Wages - Part Time	0	0	0	0	10,000	5,000	5,000	#DIV/0!
51130 Overtime Earnings	21,653	19,517	11,959	20,000	9,620	15,000	-5,000	-25.00%
51180 Longevity	2,800	2,100	4,800	2,800	3,372	6,000	3,200	114.29%
51611 Workmen's Compensation	0	0	0	500	0	500	0	0.00%
51613 Medicare Tax - City Share	5,957	6,331	5,079	6,500	5,000	6,500	0	0.00%
51614 Life Insurance	296	296	296	300	178	300	0	0.00%
51615 Health Insurance	132,293	134,181	120,311	159,186	103,135	197,000	37,814	23.75%
51616 Retirement	68,321	73,787	97,653	101,259	101,259	97,304	-3,955	-3.91%
<u>Total_SALARIES</u>	<u>617,317</u>	<u>653,645</u>	<u>572,684</u>	<u>771,164</u>	<u>491,688</u>	<u>829,689</u>	<u>58,525</u>	<u>7.59%</u>
52114 Electricity - Building	58,098	67,209	69,955	67,649	56,439	70,000	2,351	3.48%
52210 Natural Gas - Heat	1,618	1,572	1,964	1,500	2,044	2,000	500	33.33%
53125 Outside Services	666,398	607,630	467,929	575,000	465,898	700,000	125,000	21.74%
53410 Telephone Services	1,242	1,383	1,604	1,500	1,444	1,700	200	13.33%
54217 Materials & Supplies	11,591	6,999	1,824	5,000	2,287	5,000	0	0.00%
56000 Intergovernmental	8,709,009	8,992,675	9,271,104	8,993,885	8,993,885	8,584,493	-409,392	-4.55%
59100 Maturing Principal	145,000	140,000	140,000	140,000	140,000	33,000	-107,000	-76.43%
59200 Interest Payments Debt	25,001	21,202	17,001	12,302	12,301	7,742	-4,560	-37.07%
<u>Total_EXPENSES</u>	<u>9,617,957</u>	<u>9,838,670</u>	<u>9,971,381</u>	<u>9,796,836</u>	<u>9,674,298</u>	<u>9,403,935</u>	<u>-392,901</u>	<u>-4.01%</u>
<u>Total_04400 Sewers</u>	<u>10,235,274</u>	<u>10,492,315</u>	<u>10,544,065</u>	<u>10,568,000</u>	<u>10,165,986</u>	<u>10,233,624</u>	<u>-334,376</u>	<u>-3.16%</u>

CITY OF PEABODY, MA
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<u>Account and Description</u>	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>2024 Actual</u>	<u>2025 Base Budget</u>	<u>2025 Actual YTD</u>	<u>2026 Mayor Proposed</u>	<u>Proposed \$ Change</u>	<u>Proposed % Change</u>
51110 Salaries - Full Time	1,700,952	1,736,028	2,105,829	2,316,749	1,828,006	2,437,129	120,380	5.20%
51120 Wages - Part Time	0	0	875	0	800	6,500	6,500	#DIV/0!
51130 Overtime Earnings	383,227	344,505	412,558	348,200	366,168	375,000	26,800	7.70%
51180 Longevity	17,600	19,000	30,300	30,300	26,500	22,000	-8,300	-27.39%
51190 Payroll Stipends	43,025	45,195	31,560	37,000	18,435	37,000	0	0.00%
51611 Workmen's Compensation	95,695	51,976	0	500	0	500	0	0.00%
51613 Medicare Tax - City Share	31,100	31,099	37,505	33,000	34,526	33,000	0	0.00%
51614 Life Insurance	860	860	800	800	860	800	0	0.00%
51615 Health Insurance	470,530	482,132	461,651	580,012	523,184	625,165	45,153	7.78%
51616 Retirement	281,081	303,568	340,658	353,236	353,216	350,631	-2,605	-0.74%
51913 Clothing/Uniform Allowance	8,684	7,722	7,130	7,000	6,392	7,500	500	7.14%
51917 Educational Reimbursement	7,992	9,145	3,183	10,000	5,250	6,000	-4,000	-40.00%
51919 License Allowance	1,632	420	1,379	1,500	593	1,500	0	0.00%
_Total_SALARIES	3,042,378	3,031,650	3,433,428	3,718,297	3,163,930	3,902,725	184,428	4.96%
52114 Electricity - Building	449,740	582,420	587,442	500,000	505,199	595,000	95,000	19.00%
52210 Natural Gas - Heat	43,156	43,072	38,051	30,000	42,476	40,000	10,000	33.33%
52211 Water Charges	2,297,770	3,783,416	3,952,791	2,328,636	2,323,753	1,948,049	-380,587	-16.34%
52412 Equipment Rental/Lease	0	0	0	500	0	0	-500	-100.00%
53116 Advertising Services	428	0	0	500	0	0	-500	-100.00%
53125 Outside Services	1,051,570	972,548	1,263,523	1,000,000	1,499,044	1,250,000	250,000	25.00%
53138 Ebilling Expense	0	0	0	0	9,067	7,000	7,000	#DIV/0!
53410 Telephone Services	12,673	11,313	10,097	10,506	14,333	15,000	4,494	42.78%
53420 Postage Services	37,965	32,282	51,546	30,000	28,947	30,000	0	0.00%
54200 Office Supplies	1,634	3,116	2,946	2,500	2,260	2,646	146	5.84%
54213 Forms/Printing	9,745	8,539	10,341	8,500	6,388	8,500	0	0.00%
54217 Materials & Supplies	278,986	335,319	425,761	300,000	326,318	465,000	165,000	55.00%
54840 Water Meters	53,347	136,621	98,069	100,000	61,751	100,000	0	0.00%
54841 Water Meter Parts	40,000	50,037	32,541	50,000	35,205	50,000	0	0.00%
54842 Water Systems Rehab	22,520	12,441	0	30,000	0	30,000	0	0.00%
54846 Chemicals	271,709	445,976	544,445	400,000	498,802	550,000	150,000	37.50%
56000 Intergovernmental	18,345	20,365	17,859	22,000	24,038	24,000	2,000	9.09%
57350 Professional Dues	1,864	1,552	1,904	2,500	1,508	2,500	0	0.00%
57370 Conferences	56	1,244	8	300	70	300	0	0.00%
58306 Utility Software	0	0	290,790	0	17,112	150,000	150,000	#DIV/0!
58478 Leak Detection Survey	8,295	11,550	12,000	15,000	0	13,000	-2,000	-13.33%
58486 Cross Connector Survey	36,800	29,205	35,125	35,000	18,519	36,000	1,000	2.86%
59100 Maturing Principal	816,326	988,526	1,613,473	1,636,209	1,636,208	1,581,428	-54,781	-3.35%
59200 Interest Payments Debt	220,509	284,335	801,289	732,552	732,551	801,228	68,676	9.37%
59261 Debt Issue Expense	0	15,567	42,894	0	0	0	0	#DIV/0!
59262 Stabilization Payback	125,000	125,000	125,000	125,000	125,000	125,000	0	0.00%
_Total_EXPENSES	5,798,438	7,894,444	9,957,895	7,359,703	7,908,550	7,824,651	464,948	6.32%
_Total_04420 Water	8,840,816	10,926,094	13,391,323	11,078,000	11,072,480	11,727,376	649,376	5.86%
_Total_460 WATER SEWER ENTERPRISE FUND	19,076,090	21,418,409	23,935,388	21,646,000	21,238,466	21,961,000	315,000	1.46%

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Grand Total	188,686,357	202,385,758	218,201,971	221,842,596	214,050,551	232,958,797	11,117,281	5.01%